Decentralized

Pros
- Departments' ability to own destiny
- Analysts work directly for specific group/department

Cons
- Specialized tools/processes/reports
- Expert in specific domain = inability to shift resources during peak times
- High level of domain expertise required
  What's learned in the team, stays with the team
- Analyst reports to single medical director or department head

Centralized

Pros
- One team = only one "neck to choke"
- Standardized tools/processes/reports
- Expert in many domains = flexibility to move between domains
- ID broad analytic trends
- Analyst reports to Senior Analyst

Cons
- Departments' inability to own their destiny
- Subservient to higher-level initiatives / deeper pockets

Coordinated

- Analyst as generalist
- Aligned with organizational goals, but with ability to focus on a specific analytic need
- Ability to quickly ID and take advantage of immediate opportunities
- Some leverage of tools/processes/reports
- Generalist in many domains = flexibility to move between domains

Highly aligned/Loosely coupled